Performance Indicators with Targeted Performance Levels Growth and Prosperity

PI Name	AD	Q1	Q2	Q3	Q4	Q1	Target	RAG						
Occupancy Rate at end of Quarter: Industrial Units	Andy Fisher	85.71%	92.86%	92.86%	96.43%	96.43%	97.00%		100.00% 90.00% 80.00% 70.00%	Q1	Q2	Q3	Q4	Q1
Commentary	1 unit was	empty at th	ne end of qu	uarter 1 of t	the Council	s 28. A nev	v tenant is s	cheduled to	sign a	new lea	ase in Ju	ly.		
Percentage of major planning applications determined within 13/16 weeks (or agreed extended period)	Phil Norman	92.86%	90.77%	78.57%	76.00%	78.79%	65.00%		100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Commentary	Good perfo and KPI tar						can quickly nanage tim	•		•		above	Gover	nment
Percentage of non-major planning applications determined within 8 weeks (or agreed extended period)	Phil Norman	Not Previously Reported	Not Previously Reported	93.65%	87.93%	86.81%	75%		100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Commentary	Good perfo				ns - well ab	ove Goverr	nment and I	(PI target fi	gure. Te	eam cor	ntinuing	to mor	nitor liv	e tables
Percentage of major planning appeals allowed within the last 2 years (rolling period) against number of applications determined	Phil Norman	0.00%	0.00%	0.00%	0.00%	0.00%	10%		100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Commentary	Appeals pe	rformance	is very good	d. No major	r appeals. G	ives the se	rvice confid	ence in sou	nd deci	sion ma	king.			

Percentage of minor & other planning appeals allowed within the last 2 years (rolling period) against number of	Phil Norman	0.00%	0.18%	0.00%	0.22%	0.22%	10%		0.30% - 0.20% - 0.10% -					
applications determined (OFLOG)										Q1	Q2	Q3	Q4	Q1
Commentary	Appeals pe	rformance	is very good	d - gives the	e service co	nfidence in	sound deci	sion making	<u>z</u> .					

Safe and Resilient Communities

PI Name	AD	Q1	Q2	Q3	Q4	Q1	Target	RAG	
Percentage of cases opened at homelessness prevention stage (i.e. before they have become homeless)	Emily Spicer	61.29%	53.09%	50.59%	59.76%	59.34%	50.00%		100.00% 50.00% 0.00% Q1 Q2 Q3 Q4 Q1
Commentary	Performand average do		target. 4 ap	plicants w	ithdrew the	ir applicati	on before a	ny assessme	ents could take place which does bring the
Percentage of homelessness cases that were opened at homelessness prevention stage that resulted in the customer not becoming homeless	Emily Spicer	73.33%	58.00%	77.97%	75.61%	76.36%	50.00%		100.00% 50.00% Q1 Q2 Q3 Q4 Q1
Commentary	The total n	umber of h	ouseholds p	revented f	rom becom	ing homele	ess is above	the target.	
Number of families with children placed into Bed & Breakfast (B&B) for more than 6 weeks	Emily Spicer	0	0	0	0	0	0		1
Commentary	No househo	olds with ch	nildren wer	e in B&B fo	r more thai	n 6 weeks.			

Percentage of decisions issued on an									100.00%					
applicant's initial homelessness application	Emily Spicer	Not Previously	Not Previously	Not Previously	Not Previously	65.06%	75.00%		50.00%					
within target timescale of 33 working days	Spicei	Reported	Reported	Reported	Reported				0.00%	Q1	Q2	Q3	Q4	Q1
Commentary	This is a ne target.	w performa	ance indica	tor which w	vill be closel	y monitore	d to ensure	performan	ce impro	oves wit	h the a	im of be	eing ab	ove

Environment

PI Name	AD	Q1	Q2	Q3	Q4	Q1	Target	RAG						
Number of homes improved through green home/warm home grants	Christian Allen	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	No Data Provided	0.00%		100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Percentage of household waste collected for recycling and composting	Victoria Burgess	35.14%	39.68%	27.26%	23.36%		45.00%		60.00% 40.00% 20.00%	Q1	Q2	Q3	Q4	Q1
Commentary	Quarter 1 v Recycling/(•	•		~	•	s the end of	year 2024/	25 perfo	ormanc	e at 23.	36%.		
Percentage of recycling collected that is unable to be recycled (contamination)	Victoria Burgess	17.36%	13.54%	11.62%	9.56%	8.00%	14.00%		20.00%	Q1	Q2	Q3	Q4	Q1
Percentage of waste collections that were successful first time	Victoria Burgess	99.21%	98.75%	96.57%	97.00%	99.94%	99.80%		100.00% 98.00% 96.00% 94.00%	Q1	Q2	Q3	Q4	Q1

Percentage of fly-tips collected within 3 working days of being reported	Victoria Burgess	99.21%	98.75%	96.57%	97.00%	98.49%	95.00%		100.00% 98.00% 96.00% 94.00%	Q1	Q2	Q3	Q4	Q1
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Efficiencies and Efficacies

PI Name	AD	Q1	Q2	Q3	Q4	Q1	Target	RAG						
Occupancy Rate at end of Quarter: Other investment property	Andy Fisher	100.00%	96.55%	96.55%	96.55%	96.43%	97.00%		100.00% 98.00% 96.00% 94.00%	Q1	Q2	Q3	Q4	Q1
Commentary	1 property Housing te	•					m 29 units i						in hou	se by the
Percentage of car parking income received against agreed annual budget – cumulative figure to end of successive quarters.	Andy Fisher	104.53%	107.14%	111.53%	104.52%	111.48%	100.00%		115.00% - 110.00% - 105.00% - 100.00% -	Q1	Q2	Q3	Q4	Q1
Commentary	In Q1 budg	et exceede	d forecast k	y £55,513.	92.									
LA Error rate (measured against estimated annual expenditure) (PSPS)	Brendan Arnold	0.04%	0.18%	0.25%	0.27%	0.08%	0.42%		0.30% — 0.20% — 0.10% — 0.00% —	Q1	Q2	Q3	Q4	Q1
Commentary	It is pleasin	g to report	performan	ce within ta	arget.									

Business Rates in-year collection rate	Brendan Arnold	30.86%	55.33%	79.79%	98.83%	28.32%	28.00%		100.00% — 50.00% — Q1	Q2	Q3	Q4	Q1
Commentary	the level of	Retail, Hos sinesses ad	pitality and	l Leisure re	lief from 75	5% to 40%.	The Q1 targ	The majority get reflects a rith the first c	new uncerta	inty in th	ne colle	ction of	f business
Council Tax in-year collection rate	Brendan Arnold	26.93%	52.91%	79.12%	93.75%	27.55%	26.00%		100.00% — 50.00% — Q1	Q2	Q3	Q4	Q1
Commentary	It is pleasin	g to report	Q1 perforn	nance abov	e target.								
Housing Benefit New Claims speed of processing (Year to Date) (PSPS)	Brendan Arnold	30.00	25.00	24.67	25.75	18.00	25		40.00 — — — — — — — — — — — — — — — — — —	Q2	Q3	Q4	Q1
Housing Benefit Changes speed of processing (Year to Date) (PSPS)	Brendan Arnold	9.00	11.00	13.33	10.75	15.00	12		20.00 ——————————————————————————————————	Q2	Q3	Q4	Q1
Commentary	Whilst perf target expe						_	report that act the year.	ctual perform	ance wa	s in line	with D	OWP
Housing Benefit Overpayment Recovery rate (PSPS)	Brendan Arnold	152.97%	138.45%	132.21%	137.87%	219.28%	85.00%		300.00%	Q2	Q3	Q4	Q1

Land Charges - Average number of days taken to process Local Authority searches (working days)	Christian Allen	5.20	7.45	6.94	6.93	4.16	8		10.00 - 5.00 - 0.00 -	Q1	Q2	Q3	Q4	Q1
Percentage of corporate complaints responded to within corporately set timescales	John Medler	100.00%	100.00%	88.24%	93.33%	87.50%	95.00%		100.00% 90.00% 80.00%	Q1	Q2	Q3	Q4	Q1
Commentary	continued t	to create pi e outstandi	ressure on t ng. Departr	the services nent with t	to meet the he biggest i	e 5 and 10	number of c day deadlir e Waste tea	ie. 28 were	receive	d, some	were v	vithdra	wn and	
Percentage of subject requests responded to within statutory timescales	John Medler	60.00%	100.00%	100.00%	100.00%	100.00%	95.00%		100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Percentage of information requests responded to within statutory timescales	John Medler	98.48%	98.52%	100.00%	97.94%	97.84%	95.00%		100.00% 98.00% 96.00%	Q1	Q2	Q3	Q4	Q1
Commentary	-		•		·		e, reasons i t the respor			•				ad access

Percentage of contacts resolved at first contact – targeted. (PSPS)	Phil Perry	83.43%	83.88%	82.77%	85.57%	87.58%	80.00%		90.00% 85.00% 80.00%	Q1	Q2	Q3	Q4	Q1
Commentary		ce which id r annum - (t a reduced 025/26, sp cost saving irvey requi	entified that Cost savings doverall cosend to date gs. Asbestos	at the incuns were aching the st. Fuel Cares is £63k, in a Surveys - 1	nbent supp eved throu ds - c£30,00 dicating a p £3333.33 -	lier was und gh switchin 20 – Project rojected ye The council	ted based o ear-end tota will now co	ing and cha resulting in n 2023/24 il significant ontract dire	rging un improve figures, a tly lower ctly with	compeed servi annual than peeds BPS, a	titive ra ce level fuel car revious local su	tes. Was and in dexper years, l upplier f	nter Coo nproved nditure f reflection for all D	olers - d totalled ng FG
Average answer rate – Customer Contact (PSPS)	Phil Perry	82.01%	82.77%	90.34%	81.00%	85.94%	80.00%		95.00% 90.00% 85.00% 80.00% 75.00%	Q1	Q2	Q3	Q4	Q1
Commentary	In Quarter has seen 4,	_	•	•	vement of	3.93% vs Q	1 24/25 Cal	ls Received	(11,985), 1.949	% increa	ise, Call	Backs (563). Q1

Performance Indicators with Trend Only Performance Levels Growth and Prosperity

PI Name	AD	Q1	Q2	Q3	Q4	Q1	
Building Control market share	Christian Allen	77.00%	84.00%	93.00%	77.00%	84%%	100.00% 50.00% 0.00% Q1 Q2 Q3 Q4 Q1
Commentary	Positive in	crease in m	arket share	e from Q4.			
Value of Grants awarded via Grants4growth	Growth	£62,502	£63,168	£39,856	No Data Provided	No Data Provided	
Number of Grants awarded via Grants4growth	Growth	5	8	8	No Data Provided	No Data Provided	
Number of Businesses assisted via Grants4growth	Growth	17	8	12	No Data Provided	No Data Provided	
Number of Business registered via Grants4growth	Growth	No Data Provided	18	7	No Data Provided	No Data Provided	

External funding bids submitted by the growth directorate	Growth	0	0	0	0	No Data Provided	1 ————————————————————————————————————	L	Q2	Q3	Q4	Q1
External Funding bids secured by the growth directorate	Growth	0	0	0	0	No Data Provided	1 ————————————————————————————————————	L	Q2	Q3	Q4	Q1
Matched funding achieved through local growth programmes (towns deal, LUF, UKSPF)	Growth	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	No Data Provided	100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Matched funding through Grants4Growth scheme	Growth	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	No Data Provided	100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Economic value of the visitor and tourism economy	Growth	No Data Provided	No Data Provided	No Data Provided	No Data Provided	No Data Provided	£1 ————————————————————————————————————	21	Q2	Q3	Q4	Q1

Number of successful compete grants awarded	Growth	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	No Data Provided	1 ————————————————————————————————————
Number of successful non-compete grants awarded	Growth	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	No Data Provided	100.00% — — — — — — — — — — — — — — — — — —
Percentage of decisions (major / minor / others) taken under delegation within period	Phil Norman	100.00%	97.22%	94.62%	93.59%	96.43%	95.00% 90.00% Q1 Q2 Q3 Q4 Q1
Commentary	High % of a delegation		_			•	ers - showing an effective scheme of
Council run stall occupancy level (Markets)	Phil Perry	68.50%	59.00%	52.10%	54.00%	71.00%	100.00% 50.00% 0.00% Q1 Q2 Q3 Q4 Q1

Healthy Lives

PI Name	AD	Q1	Q2	Q3	Q4	Q1					
Number of days to complete a stage 2 DFG	Emily Spicer	298	264	262	288	303	350 300 250 200 Q1 Q2 Q3 Q4 Q1				
Commentary	Stage 2 is from receipt of referral to the grant being ready to approve and involves design, costing of works and the necessary agreements from various parties. It also includes obtaining all the required information from the client. The figures are produced from the cases completed in the quarter and is subject to variation depending on the type of cases completed, as extensions can take considerably longer than other works.										
Number of days to complete a stage 3 DFG	Emily Spicer	24	13	17	28	18	30 20 10 0 Q1 Q2 Q3 Q4 Q1				
Commentary	Stage 3 is r approval le		days to app	rove a grar	nt and inclu	des checkir	ng the application is correct and issue of				
Number of days to complete a stage 4 DFG	Emily Spicer	56	76	70	52	80	100 50 Q1 Q2 Q3 Q4 Q1				
Commentary	Stage 4 is from approval of the grant to completion of works and payment being made. This can depend on contractors workload and clients availability.										

Number of DFG referrals received	Emily Spicer	48	51	41	49	33	60 40 20 Q1 Q2 Q3 Q4 Q1			
Commentary	The reduct	ion in refe	rals may b	e due to LC	C O/T avail	ability. Furt	rther investigation needed if continues.			
Number of DFG grants approved	Emily Spicer	21	23	20	16	20	30 20 10 Q1 Q2 Q3 Q4 Q1			
Commentary	Cases cont	inuing to p	rogress thr	ough proce	ss until eve	rything in I	n place for approval.			
Number of DFG grants completed	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	14	15 — — — — — — — — — — — — — — — — — — —			
Commentary	A reductio Will need t				to contrac	tor availab	bility or waiting for completion paperwork.			
For a successful prevention outcome at least 32% should be achieved through keeping the household in the home presented from	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	12.00%	15.00% 10.00% 5.00% Q1 Q2 Q3 Q4 Q1			
Commentary	Performance in this area has been historically low at BBC but more emphasis is now being placed on keeping homeless households in their current property. This helps reduce the use of expensive temporary accommodation and does not take up much needed private rented and social homes.									

Percentage of not in priority need decisions should reflect at least the regional average for the East Midlands (32%)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	50.00%	60.00% 40.00% 20.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Commentary		Main duty	•		nade and of de if the Co						•	/
Percentage of intentional homelessness (IH) decisions should reflect at least the regional average for the East Midlands (5%)	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	0.00%	100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Commentary	There were only two main duty decisions made and of these none were issued with an intentionally homeless decision. These can only be issued if the household has become homeless as a result of them doing something that resulted in them intentionally becoming homeless.											
Visitor numbers / number of tickets sold, for leisure venues	Phil Perry	82,074	65,934	58,964	74,358	66,421	100,000 50,000 0	Q1	Q2	Q3	Q4	Q1
Commentary	operationa	al, limiting p	oublic swim	s. There ha	pacted usa is also been e in numbe	a noticeab	le drop	in usag	ge seen	due to	the cea	sed
Number of gym members	Phil Perry	1,768	1,903	1,860	1,963	1,802	2,000 — 1,800 — 1,600 —	Q1	Q2	Q3	Q4	Q1

Number of swims	Phil Perry	38,684	28,123	18,103	19,878	18,722	60,000 40,000 20,000 0 Q1 Q2 Q3 Q4 Q1
Number of swimming lessons	Phil Perry	13,767	12,321	13,538	16,810	12,690	20,000 10,000 0 Q1 Q2 Q3 Q4 Q1

Safe and Resilient Communities

PI Name	AD	Q1	Q2	Q3	Q4	Q1				
Food Safety – percentage of rateable food businesses with a rating of 3 (generally satisfactory) or above as a Percentage of the total number of rateable food businesses.	Christian Allen	97.85%	98.00%	96.90%	97.70%	97.15%	98.00% 96.00% 94.00% Q1 Q2 Q3 Q4 Q1			
Number of organisations supported with accessing funding	Emily Spicer	0	2	0	0	0	3 2 1 0 Q1 Q2 Q3 Q4 Q1			
Commentary	Latest Cro	wdfunding	window op	ened.						
Number of verified rough sleepers during the month	Emily Spicer	28	31	20	27	35	40 20 Q1 Q2 Q3 Q4 Q1			
Commentary	The number of people sleeping rough over the course of the month is higher than a year ago, however the number of people sleeping rough on a single night has decreased from 19 to 12. This could indicate that rough sleeping is increasing but for shorter periods.									

Number of properties improved through Council intervention	Emily Spicer	6	3	3	13	15	20 — 10 — 0 —	Q1	Q2	Q3	Q4	Q1
Commentary	The team have been able to resolve cases informally, thus, bringing quicker resolution and negating the need for enforcement activity. The recent recruitment of a new administrator has also assisted the team.											
The percentage of main duty decisions made within 5 working days of the end of the relief duty	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	50.00%	60.00% 40.00% 20.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Commentary	relation to	household the length	ls who are i of time in t	n tempora	nonitored w ry accommoda accommoda	odation. Tl	nis is be	cause	if offic	ers are	not ma	king quick
Number of lets into the private rented sector	Emily Spicer	Not Previously Reported	Not Previously Reported	Not Previously Reported	Not Previously Reported	6	1000.009 500.009	% ———	Q2	2 Q3	Q4	Q1
Commentary	Performance should improve following the restructure because there will be additional posts targeted at getting more homeless households rehoused into the private rented sector. This then frees up more social homes for non-homeless applicants.											

Environment

PI Name	AD	Q1	Q2	Q3	Q4	Q1					
Kingdom Contract: Number of Fixed Penalty Notices (FPNs) Issued - Litter (In quarter)	Christian Allen	284	183	291	250	231	200 Q1 Q2 Q3 Q4 Q1				
Kingdom Contract: Number of FPNs Issued - Fly Tipping (In quarter)	Christian Allen	10	16	24	32	16	40 20 0 Q1 Q2 Q3 Q4 Q1				
Kingdom Contract: Number of FPNs Issued - other (e.g. PSPO etc.) (In quarter)	Christian Allen	11	4	10	18	33	40 20 Q1 Q2 Q3 Q4 Q1				
Kingdom Contract: Number of prosecutions completed to sentencing. (In quarter)	Christian Allen	29	30	12	15	15	40 20 Q1 Q2 Q3 Q4 Q1				
KG of total waste collected per household	Victoria Burgess	110.10	101.80	91.80	85.50	0.00	150.00 100.00 50.00 Q1 Q2 Q3 Q4 Q1				
Commentary	Quarter 1 will be reported in quarter 2 I now added all of the last years quarters in so I can report ont his now but same percentage of waste we are a quarter behind.										

Efficiencies and Efficacies

PI Name	AD	Q1	Q2	Q3	Q4	Q1	
Repairs & Maintenance: Percentage committed spend against budget – cumulative	Andy Fisher	20.13%	61.16%	95.82%	164.33%	31.69%	200.00% 100.00% 0.00% Q1 Q2 Q3 Q4 Q1
Commentary		_			•		en recovered from third parties , e.g. Parish netted in the calculation of this PI.
Housing Benefit Caseload	Brendan Arnold	2150	2019	1909	1812	1681	3000 2000 1000 0 Q1 Q2 Q3 Q4 Q1
Council Tax Support Caseload	Brendan Arnold	2777	2838	2907	2951	3009	3200 3000 2800 2600 Q1 Q2 Q3 Q4 Q1
Business Rates RV	Brendan Arnold	£55,684,937	£55,782,060	£55,858,896	£55,714,554	£55,783,595	£55,900,000 £55,700,000 £55,600,000 £55,500,000 Q1 Q2 Q3 Q4 Q1
Business Rates Hereditaments	Brendan Arnold	2,484	2,485	2,488	2,481	2,496	2,500 2,490 2,480 2,470 Q1 Q2 Q3 Q4 Q1

Council Tax Banded Dwellings	Brendan Arnold	31,775	31,858	31,930	31,989	32,032	32,200 32,000 31,800 31,600 Q1 Q2 Q3 Q4 Q1
Digital Services Take-Up	Brendan Arnold	0	0	0	0	0	1 ————————————————————————————————————
Commentary	Boston do	es not curre	ently offer	digital servi	ces for reve	enue and b	enefits.
Direct Debit Payments	Brendan Arnold	58,658	59,207	59,404	38,928	58,663	100,000 50,000 0 Q1 Q2 Q3 Q4 Q1
CTS New Claims – Number of Decisions Made	Brendan Arnold	568	357	574	535	474	1,000 500 Q1 Q2 Q3 Q4 Q1
CTS Changes – Number of Decisions Made	Brendan Arnold	2,517	1,894	1,821	6,299	2,686	10,000
Discretionary Housing Payments (DHP) number of applications	Brendan Arnold	51	73	84	83	53	100

Discretionary Housing Payments (DHP) number of awards	Brendan Arnold	18	47	18	39	22	60 40 20 0 Q1 Q2 Q3 Q4 Q1
Discretionary Housing Payments (DHP) spend against Budget	Brendan Arnold	22.85%	53.46%	63.55%	86.74%	18.67%	100.00% 50.00% Q1 Q2 Q3 Q4 Q1
Procurement savings / benefits achieved (By the PSPS procurement team) In quarter	Brendan Arnold	£13,925	£35,930	£8,300	£11,500	£72,820	£100,000 £50,000 £0 Q1 Q2 Q3 Q4 Q1
Commentary	review of s charging u switching s Cards - c£3 2025/26, s reflecting s BPS, a loca	supplier per ncompetiti supplier, re 80,000 – Pro pend to da substantial I supplier fo	rformance ve rates. We rates. We sulting in ir ojected baste te is £63k, cost saving or all DFG a	which identater Coole mproved se sed on 2023 indicating ass. Asbestos su	tified that t rs - £336.60 rvice levels 3/24 figures a projected s Surveys - £	he incumbed per annur and improsonant functions, annual functions, annual functions, and the control of the con	contract with Pre-Sure, following a strategic ent supplier was underperforming and m - Cost savings were achieved through eved machines at a reduced overall cost. Fuel liel card expenditure totalled £309k. In otal significantly lower than previous years, The council will now contract directly with e surveys will be charged at £150 each, as facilitate.
Digital services take up (services accessed online) (PSPS)	Brendan Arnold	63	103	148	194	495	600 400 200 0 Q1 Q2 Q3 Q4 Q1

Website visitors (accessing website information) (PSPS)	Brendan Arnold	133,265	45,494	41,478	72,493	66,518	150,000 100,000 50,000	Q1	Q2	Q3	Q4	Q1
Percentage of Partnership workforce (surveyed collectively) who said 'Yes' when asked if they felt valued at work	James Gilbert	Half Yearly	79.00%	Half Yearly	84.80%	Half Yearly	100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Percentage of the Partnership workforce (surveyed collectively) who said 'yes' they feel there are opportunities in the Partnership to learn and develop their skills and expertise	James Gilbert	Half Yearly	86.00%	Half Yearly	85.50%	Half Yearly	100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Percentage of the Partnership workforce (surveyed collectively) who feel informed about the Partnership and what decisions it is making	James Gilbert	Half Yearly	60.00%	Half Yearly	64.70%	Half Yearly	100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Percentage of the Partnership workforce (surveyed collectively) who said 'yes' they feel the Partnership recognises and supports positive mental health in the workplace	James Gilbert	Half Yearly	87.00%	Half Yearly	86.30%	Half Yearly	100.00% 50.00% 0.00%	Q1	Q2	Q3	Q4	Q1
Staff Turnover Cumulative	James Gilbert	5.13%	10.22%	13.41%	18.03%	2.34%	20.00% - 10.00% - 0.00% -	Q1	Q2	Q3	Q4	Q1

Voluntary Staff Turnover	James Gilbert	4.20%	5.70%	3.70%	3.20%	1.85%	6.00% 4.00% 2.00% 0.00% Q1 Q2 Q3 Q4 Q1			
Number of working days lost to sickness per Full Time Equivalent (FTE) (Cumulative)	James Gilbert	2.73	5.31	2.43	3.15	2.40	6.00 4.00 2.00 0.00 Q1 Q2 Q3 Q4 Q1			
Commentary A reduction of 0.75 days lost per FTE and a significant reduction in short term absence since the previous quarter.										
External funding – a calculation of external Partnership funding received as a trend – showing quarter by quarter and including a breakdown by Council	James Gilbert	£7,960,404	£17,636,760	£752,541	£39,848	£38,000	£20,000,000 £10,000,000 £0 Q1 Q2 Q3 Q4 Q1			
Number of late reports not made available to the Democratic Services teams at agenda publication	John Medler	3	3	3	5	4	6 4 2 Q1 Q2 Q3 Q4 Q1			
Call volumes (PSPS)	Phil Perry	18,461	22,705	14,418	22,381	11,985	30,000 20,000 10,000 0 Q1 Q2 Q3 Q4 Q1			
Average Call Duration - Customer Contact (Seconds) (PSPS)	Phil Perry	314	341	251	243	322	400 200 0 Q1 Q2 Q3 Q4 Q1			

Average Speed of Answer - Customer Contact (Seconds) (PSPS)	Phil Perry	191	164	86	121	172	300 — 200 — 100 — 0 —	Q1	Q2	Q3	Q4	Q1
Number of Callbacks (PSPS)	Phil Perry	1,435	1,525	1,266	2,023	563	3,000 — 2,000 — 1,000 — 0 —	Q1	Q2	Q3	Q4	Q1
Number of customers using webchat (PSPS)	Phil Perry	144	1,403	1,019	1,544	991	2,000 — 1,000 — 0 —	Q1	Q2	Q3	Q4	Q1
Customer Contact Centre visits (PSPS)	Phil Perry	4,421	4,185	4,038	5,072	4,916	6,000 — 4,000 — 2,000 — 0 —	Q1	Q2	Q3	Q4	Q1
Enquiries via email and social media (PSPS)	Phil Perry	1,442	1,331	1,289	1,166	1,199	2,000 — 1,000 — 0 —	Q1	Q2	Q3	Q4	Q1